

MAHLE METAL LEVE S.A.

CNPJ/ME 60.476.884/0001-87 PUBLICLY HELD COMPANY NIRE No. 35.3.0001506.1

COMPANY ANNOUNCEMENT TO THE MARKET

MAHLE Metal Leve S.A. (B3 – *Novo Mercado*: LEVE3) (the "Company") announces to its shareholders and the general market that it was elected by ¹GPTW Brazil as one of the 100 Best Workplaces in the State of São Paulo.

In its first year of submission to the ranking, MAHLE Metal Leve S.A. (and the MAHLE Brasil Group) received this classification, which is based on the composition of the employee satisfaction index (result of a climate survey) and cultural practices that reflect strategic values, such as leadership, innovation, trust and the development of people in companies.

We all celebrate this recognition and dedicate the award to the employees who make the Company a great place to work.

Who is GPTW? Is a global consultancy that supports organizations to achieve better results through a culture of trust, performance, and innovation. In addition, it certifies and recognizes the best working environments in 109 countries around the world. The starting point is the organizational climate survey where employees express their opinion about their workplace, their leadership, their relationships, and the organization's culture.

Mogi Guaçu, September 20, 2022.

Sergio Pancini de Sá Investor Relations Officer MAHLE Metal Leve S.A.